

### Performance Summary

**Performance Summary (Individual):** I believe I consistently deliver performance far above and beyond the call of duty, as is reflected in my production records. In addition to consistently providing more than 3 times the shop average in repair quantity, my warranty returns also remain at acceptable levels. Additionally, I have achieved perfect LEAN audits (on several benches) on 3 or more occasions. As is well known, taking on the challenge of the NAT products is a job suited best to very highly motivated individuals, who have the desire and willingness to perform diligent research and deal with constant change as necessary factors towards completion of repairs. I believe I have taken on these challenges cheerfully and competently, allowing me to excel in the repair of NAT products as well as the more familiar Cobham items. My love for this line of work, along with my great appreciation of the way I am treated here, have contributed significantly to my success in this and other areas. Although I feel that there is still much room for improvement and growth on my part, I feel that my contributions to the company's goals and objectives have been well recognized, appreciated and highly rewarded. My own assessment of my accomplishments combined with the perceived opinion of my superiors are what give me the confidence to call myself "one of the best".

**Performance Summary (Manager):** I couldn't have said better myself. He continues to be a heavy-hitter and is always considerate of the overall goals of the shop.

**Performance Rating (Individual):** Outstanding

**Performance Rating (Manager):** Outstanding

### Comments

**Comments (Individual):**

**Comments (Manager):** Continued superb performance.

**Comments (Senior Manager):** Barry is one of our highest producing technicians and he has little to no R/O returns. Barry is cooperative with management and is easily reassigned to other task. Barry has shown leadership in areas of Lean and training. Great Job Barry, keep up the good work.

### Digital Signatures

The signatures of those people involved in this review are listed below.

- Individual Signature**  
Digitally signed by Barry Fone on 28 January 2010.
- Manager Signature**  
Digitally signed by Phil Smith on 28 January 2010.
- Senior Manager Signature**  
Digitally signed by John Rodriguez on 28 January 2010.