

Competencies		
Job Profile:	_Cobham Standard Competencies	
Description:	This role contains the standard 24 Cobham Leadership and Management competencies	
Level:	None	
Focus:	None	
Competence	Individual	Manager
Cobham - Business & Process		
BP01 Local & Global Business Environment	Foundation	Not Applicable
BP02 Business Operations, Systems and Processes	Foundation	Not Applicable
BP03 Business Planning & Strategy	Foundation	Not Applicable
BP04 Commercial Intuition	Foundation	Not Applicable
BP05 Customer Orientation	Foundation	Not Applicable
BP06 Financial Management	Foundation	Not Applicable
BP07 Managing Projects	Foundation	Not Applicable
BP08 Business Improvement	Foundation	Not Applicable
Cobham - Interpersonal & Personal		
IP01 Trust & Ethics	Foundation	Foundation
IP02 Embracing Change	Intermediate	Intermediate
IP03 Emotional Intelligence	Intermediate	Intermediate
IP04 Influence & Communication	Foundation	Foundation
IP05 Initiative & Drive	Intermediate	Intermediate
IP06 Managing Time & Priorities	Intermediate	Intermediate
IP07 Problem Solving & Creativity	Foundation	Foundation
IP08 Working in Teams	Foundation	Foundation
Cobham - Leadership & Management		
LM01 Delivering Change	Foundation	Not Applicable
LM02 Developing Others	Foundation	Not Applicable
LM03 Leadership	Foundation	Not Applicable
LM04 Making Decisions	Foundation	Not Applicable
LM05 Managing Conflict	Foundation	Not Applicable
LM06 Managing Performance	Foundation	Not Applicable
LM07 Managing Teams	Foundation	Not Applicable
LM08 Selecting & Hiring	Foundation	Not Applicable

Development Plan
The Development Plan lists the training and development activities that were proposed for the period together with their status.
Warning: No development activities have been set for this individual.